

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Sep 21, 2023
2. SEC Identification Number
A1997-13456
3. BIR Tax Identification No.
005-029-401-000
4. Exact name of issuer as specified in its charter
Concepcion Industrial Corporation
5. Province, country or other jurisdiction of incorporation
Metro Manila
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
308 Sen. Gil Puyat Ave., Makati City
Postal Code
1209
8. Issuer's telephone number, including area code
877221819
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	397,912,491
11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.





Concepcion Industrial Corporation

CIC

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Appointment of Chief Executive Officer

Background/Description of the Disclosure

We disclose that at the Special Meeting of the Board of Directors of Concepcion Industrial Corporation (the “Board” and “Company”, respectively) held on September 21, 2023, the Board approved the appointment of Mr. Isaias Ariel Fermin as Chief Executive Officer (CEO) of the Company effective January 1, 2024. Mr. Fermin has held senior leadership positions at renowned multinational companies such as Procter & Gamble, Coca-Cola, Unilever, and Nike, as well as local publicly-listed companies Max’s Group Inc (MGI), Jollibee Foods and PLDT. His extensive background covers brand management, product development, retail and sales operations, supply chain management, and general management. He obtained his degree in Chemical Engineering from the University of the Philippines in Diliman.

The Board’s decision to split the roles of CEO and Chairman aligns with its thrust to follow best governance practice which will contribute to unbiased strategic decisions and improve Board independence. It demonstrates the Board’s unwavering commitment to strengthen the Company’s corporate governance framework and ensure the highest standards of leadership within the organization.

Please see attached press release for full details.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
N/A	-	-	-

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Isaias Ariel Fermin	Chief Executive Officer	Sep. 21, 2023	Jan. 1, 2024	0	0	N/A

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

N/A	-	-	-	-	0	0	-	
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Other Relevant Information

Please refer to the attached report.

Filed on behalf by:

Name	Ria Carmela Cruz
Designation	Legal Counsel